



Counselor Job Descriptions

1. Junior Counselor
2. Main Camp Counselor
3. Day Camp Counselor
4. Adventure Camp Counselor



Job Description: Junior Counselor

Reports to: Program Coordinator

Minimal Qualifications:

- Active Christian faith
- Must have just graduated high school
- Ability to perform potentially strenuous physical activities (hiking, field games, water activities)
- Willingness to learn new things
- Ability to work well with others
- Desire to support and serve both campers and staff
- Willingness to support the theological doctrine and practices of the United Methodist Church

General and Specific Responsibilities:

- Be open and willing to participate in and lead camp activities
- Assist Counselors in leading cabins through daily schedule
- Be open and willing to participate in and lead worship in a variety of different ways
- Attend and participate fully in staff training prior to camper arrival
 - As you are able due to your school schedule
- Be open and willing to facilitate camp activities through setup, tear down, and background tasks.
 - Cleaning
 - Sanitizing
 - Facilitate Check-in and Check-out parking
 - Assist at Camp Store and Snack Shack
 - Food Service
- Attend mandatory Junior Counselor Training Retreat (Date will be communicated to you)

Advancement Opportunities:

- Successful Junior Counselors may be asked to lead cabins in camps like Mini-Camp or small Elementary cabins. They may also be asked to participate in Day Camp.
- The typical Junior Counselor employment is initially only 5 weeks of summer (as chosen by you)
 - If you are successful in completing those weeks and we have need for more staff, you may be asked to continue on weekly for additional pay.

This is not an exhaustive list for responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered



Job Description: Main Camp Counselor

Minimal Qualifications:

- Active Christian faith
- At least one year of college completed
- Ability to perform potentially strenuous physical activities (hiking, field games, water activities, etc.)
- Comfortable with cultivating Christian Community through leading, teaching, and equipping others
- Ability to work well with others
- Willingness to support the theological doctrine and practices of the United Methodist Church

General and Specific Responsibilities:

- Lead campers through day to day schedule
 - Maintain the health and safety of campers
 - Personally responsible for up to 8 campers each week
 - Partner with a “Family Group” counselor and their campers for all activities throughout the week
 - Plan camper activities both with and without campers present
 - Attend to campers’ individual abilities and health issues
 - Teach campers about Bible stories, God’s grace, the unconditional Love of Jesus, and Fellowship of the Holy Spirit
 - Instill in campers a sense of confidence, self-esteem, ownership, and responsibility for their week
 - Facilitate a family group environment in which each member feels a sense of belonging and is comfortable contributing to that group
 - Cabin cleaning and camp cleaning
- Implement the mission of Camp Lake Stephens in the day to day activities of campers
 - Incorporate summer curriculum throughout daily activities of campers
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate, facilitate, and participate in worship with campers and other counselors

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered.



Job Description: Day Camp Counselor

Reports to: Day Camp Coordinator

Minimal Qualifications:

- Active Christian faith
- At least one year of college completed
- Ability to perform potentially strenuous physical activities (hiking, field games, water activities, etc.)
- Comfortable with cultivating Christian Community through leading, teaching, and equipping others
- Ability to work well with others
- Willingness to support the theological doctrine and practices of the United Methodist Church

General and Specific Responsibilities:

- Lead campers through day to day schedule
 - Maintain the health and safety of campers
 - Personally responsible for up to 8 campers each week
 - Partner with fellow Day Camp counselors and their campers for all activities throughout the week
 - Plan camper activities both with and without campers present
 - Attend to campers' individual abilities and health issues
 - Teach campers about Bible stories, God's grace, the unconditional Love of Jesus, and Fellowship of the Holy Spirit
 - Instill in campers a sense of confidence, self-esteem, ownership, and responsibility for their week
 - Facilitate a family group environment in which each member feels a sense of belonging and is comfortable contributing to that group
 - Cleaning used spaces
- Implement the mission of Camp Lake Stephens in the day to day activities of campers
 - Incorporate summer curriculum throughout daily activities of campers
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate, facilitate, and participate in worship with campers and other counselors

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Job Description: Adventure Camp Counselor

Reports to: Adventure Camp Coordinator

Minimal Qualifications:

- Active Christian faith
- At least two years of college completed
- Ability to perform potentially strenuous physical activities (hiking, rock climbing, white water rafting, etc.)
- Ability and desire to learn, perform, and teach certain outdoor skills and activities (fire building, rock climbing, wilderness risk management, etc.)
- Comfortable with cultivating Christian Community through leading, teaching, and equipping others
- Ability to work well with others
- Willingness to travel with other Adventure Camp Staff and campers to various trip sites
- Desire to be in wilderness settings for extended periods of time and instill admiration for those settings in youth
- Willingness to support the theological doctrine and practices of the United Methodist Church

General and Specific Responsibilities:

- Lead campers through day to day schedule
 - Maintain the health and safety of campers
 - Personally responsible for up to 8 campers each week
 - Partner with fellow Adventure Camp counselors and their campers for all activities throughout the week
 - Plan camper activities both with and without campers present
 - Attend to campers' individual abilities and health issues
 - Teach campers about Bible stories, God's grace, the unconditional Love of Jesus, and fellowship of the Holy Spirit
 - Instill in campers a sense of confidence, self-esteem, ownership, and responsibility for their week
 - Facilitate a family group environment in which each member feels a sense of belonging and is comfortable contributing to that group
 - Cabin cleaning and camp cleaning
- Implement the mission of Camp Lake Stephens in the day to day activities of campers
 - Incorporate summer curriculum throughout daily activities of campers
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate, facilitate, and participate in worship with campers and other counselors

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered.