

G: Goal / SA: Staff Action

## 1. Unconditional Love

**1.1** – **G:** All guests, campers, and staff will be treated with love and respect regardless of race, creed, gender, or ethnicity.

**SA:** All staff members will treat those who visit Camp Lake Stephens and fellow staff members with the same love and respect given to others without exception.

<u>1.2</u> – **G:** Campers will feel that their voice was heard and that their opinion mattered during their time at camp.

**SA:** Staff will make sure campers feel valued and have a sense of ownership in their cabin and family group communities.

<u>1.3</u> – **G:** Campers will hear the gospel of Jesus Christ proclaimed in at least one environment during their camp session.

**SA:** A designated staff member will share the Gospel with campers one night each week.

## 2. Togetherness

**2.1** – **G:** Campers will work with each other in a team to promote collaboration and community to achieve a goal.

**SA:** Staff will lead campers in age-appropriate activities like canoeing, cookout, field games, capture the flag, or challenge course.

**2.2** – **G:** Campers will gain confidence in making connections with new people through shared experiences.

**SA:** Staff will work to facilitate connections within their cabin and family groups through conversations, teamwork, and activities.

<u>2.3</u> – **G:** Campers will participate in at least one activity in the role of a leader or facilitator.

**SA:** Staff will cultivate a community that supports and celebrates each other's strengths. Staff will place campers in a situation where there can be a reasonable chance of success under a camper's leadership. Staff will take care in not over estimating camper's abilities or shaming them for failures that may occur under their leadership.

## 3. Personal Growth

<u>3.1</u> – **G:** Campers will learn at least one new skill while at camp in the hopes that it drives desire to do new things.

**SA:** Staff will take care in exposing campers to new learning situations, while teaching them the proper skills needed to successfully achieve the desired outcome of the activity.

<u>3.2</u> – **G:** Through worship, devotion, and group discussion, campers will be challenged to grow into a new understanding of what it means to be a follower of Jesus Christ.

**SA:** Staff will spend time planning relevant, age-appropriate devotions and be intentional facilitating faithful conversations with campers in all facets of their life.

<u>3.3</u> – **G:** Campers will grow to understand the importance of their actions in the world and their significance for the salvation of the world.

**SA:** Staff will articulate through devotions, conversations, and activities, the need for campers to live well and do good in the name of Jesus Christ in the world.

## 4. Exploration

- <u>4.1</u> **G:** Through time in creation and away from distractions, campers will gain a renewed appreciation and understanding for the natural world around them. **SA:** Staff will lead campers in age-appropriate activities like Creation Exploration and make connections with the natural world and their faith.
- <u>4.2</u> **G:** Through discussion prompted by staff, campers will gain confidence vocalizing questions about God.

**SA:** Staff will routinely ask questions about what campers have learned and challenge them to vocalize their own questions about their journey with God.

<u>4.3</u> – **G:** Campers will participate in at least three activities that will personally challenge them.

**SA:** Staff will lead campers in activities with age-appropriate parameters that are designed to allow campers to step out of their personal comfort zones. Staff will take care not to pressure campers into "zones of panic" and while attempting a new activity or skill.