



## Summer Camp Goals and Measurable Outcomes

### C.R. 2.2:

#### Goals / Staff Actions / Outcomes

#### 1. Connect

##### 1.1

**G:** All guests and campers - no matter race, creed, gender, or ethnicity - will feel welcomed and valued at Camp Lake Stephens.

**SA:** All staff will treat those who visit Camp Lake Stephens with the same love and respect given to others, without exception.

**O:** Any guests, group, or camper will feel welcome to come to Camp Lake Stephens and return when possible.

##### 1.2

**G:** Campers will participate in the camp experience through group activities and discussion.

**SA:** Staff will take time to make sure campers feel heard, valued, and take ownership in their cabin and family group communities.

**O:** Campers will leave having experienced what it's like to live life in a Christian Community and inspired to take their experience out into the world.

##### 1.3

**G:** Each camper will live, during their camp experience, in a group setting with others campers.

**SA:** Staff will help facilitate cohesion with-in the group through tactics like cabin rules, community covenants, group discussion and decision making, or cabin chores.

**O:** Campers will leave camp understanding the importance of valuing others and how our personal actions can affect those around us, both positively and negatively.

#### 1.4

**G:** Campers will be given the opportunity to connect with other campers in meaningful ways.

**SA:** Staff will work to facilitate connections within their cabin and family groups through conversation, teamwork, and activities.

**O:** Campers will gain confidence in making connections with new people through their shared experiences.

### 2. Cultivate

#### 2.1

**G:** Campers will be given opportunities that stimulate the development of their self-esteem.

**SA:** All staff will encourage campers with Christian love to try new and challenging activities while discussing and acknowledging reservations and fears.

**O:** Campers will develop self confidence and grace as part of their personality, realizing their own self-worth as both human beings and part of the Body of Christ.

#### 2.2

**G:** Campers will participate in activities that promote team work and community.

**SA:** Staff will lead campers in age appropriate activities like canoeing, archery, cookout, field games, or challenge course.

**O:** Campers will leave understanding the importance of team work to accomplish goals.

#### 2.3

**G:** Campers will participate in an at least one activity as the role of a leader or facilitator.

**SA:** Staff will cultivate a community that supports and celebrates each other's strengths. Staff will place campers in situations where there can be reasonable chance of success under a camper's leadership. Staff will take care in not over estimating campers' abilities or shaming them for failures that may occur under their leadership.

**O:** Campers will have a better understanding of what it is like to lead a community in a task or activity and feel more comfortable in leadership roles.

## 2.4

**G:** Campers will have opportunities to hear the Gospel and cultivate an understanding of their own faith.

**SA:** Staff will engage with campers at an age appropriate level in worship and devotion twice daily. Staff will facilitate discussions between their faith and activities throughout the day.

**O:** Campers will leave camp having a better understanding of The Bible and what it means to live out their faith.

## 3. Explore

### 3.1

**G:** All guests at Camp Lake Stephens will participate safely in all camp activities and living situations

**SA:** Staff will take care to articulate and enforce both to summer camp and user groups, the camp rules, emergency procedures, operating procedures, and required ratios. Summer Staff will be expected to be safe and take care in following all rules and procedures

**O:** All guests at Camp Lake Stephens will feel safe during their time here. They will know CLS as a reputable place where they can come to rest, renew, and grow in a supportive and safe environment. All guests will also understand the inherent risks of the camp experience and will appreciate the challenge without fear, but with great caution.

### 3.2

**G:** Campers will spend time interacting and exploring the natural world around them.

**SA:** Staff will lead campers in age appropriate activities like Creation Exploration and make connections with the natural world and their faith.

**O:** Campers will leave with a new sense of appreciation and wonder towards the local natural world around them.

### 3.3

**G:** Campers will participate in 3 activities during their session that will personally challenge them.

**SA:** Staff will lead campers in activities with age appropriate parameters that are designed to allow campers to step out of their personal comfort zone. Staff will take care not to pressure campers into “zones of panic” while attempting a new activity or skill.

**O:** Campers will successfully step out of their comfort zones, which will increase their willingness to better themselves and face challenges in other life situations.

### 3.4

**G:** Throughout each session, campers will engage in discussion on the importance of taking care of camp and the natural world

**SA:** Staff will explain and enforce camp's rules on littering and Leave No Trace principles. Staff will also engage campers in discussion on our call as Christians to be good stewards to the places we inhabit.

**O:** Each camper will be more aware of their physical effect on the environment and the consequences of their actions on local ecosystems.

## 4. Grow

### 4.1

**G:** Campers will learn at least one new skill while at camp

**SA:** Staff will take care in exposing campers to new learning situations, while teaching them the proper skills need to successfully achieve the particular outcomes of an activity.

**O:** Campers will feel more confident about their abilities and in turn drive a desire to try new things. They may also begin to discern their own gifts and abilities, particularly in the light of new situations.

### 4.2

**G:** Through worship, devotion, and group discussion, campers will be challenged to grow into a new understanding of what it means to be a follower of Jesus Christ

**SA:** Staff will spend time planning relevant, age-appropriate devotions and be intentional facilitating faithful conversation with campers in all facets of their life.

**O:** Campers will leave camping knowing they are loved child of God and feel empowered to make positive acts of faith in their lives.

### 4.3

**G:** Campers will grow to understand the importance of their actions in the world, and their significance for the salvation of the world

**SA:** Staff will articulate through devotions, conversations, and activities the need for campers to live well and do good in the name of Jesus Christ in the world.

**O:** Campers will see that they have both the capability and drive to change not only their lives, but the very world around them.

## **5. Renew**

### **5.1**

**G:** Campers and guests will experience Christian hospitality while at camp.

**SA:** Staff will serve all graciously and humbly. Staff will communicate well with guests about all needs and expectations to facilitate a worry-free experience.

**O:** Campers and guests will leave camp having experienced Christian hospitality.

### **5.2**

**G:** Camp Lake Stephens will be known as a sacred place apart.

**SA:** Staff will articulate the importance of sacred places set apart from our daily lives and demonstrate the unique qualities of our property that can allow campers and guests to encounter God in new ways.

**O:** Campers and guests will come to know Camp Lake Stephens as a sacred place apart.

### **5.3**

**G:** Campers and guests will leave camp filling renewed to respond to God's call to transform the world

**SA:** Staff will articulate the importance of rest and discernment to our campers and guests. Staff will intentionally plan programming to offer the opportunity to rest and spend time in discernment.

**O:** Campers and guests will fill renewed and inspired to continue their journey in life and respond to God's call to transform the world